



Banc Ceannais na hÉireann  
Central Bank of Ireland

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Eurosystem

## **Staff Categories, Salary Scales & Salary Bands**

Central Bank remuneration policy is informed by general Public Sector pay policy. The Central Bank Commission is responsible for setting the terms and conditions of employment for employees of the Central Bank.

The Central Bank offers good base pay plus a comprehensive range of benefits. Further details are set out in our [Careers Page](#).

## Professional and Administrative Salary Scales

| Bank Officer       |             |          |          |          |          |          |          |          |          |
|--------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                  | 28,748      | 29,248   | 29,833   | 30,583   | 31,708   | 32,025   | 32,525   | 33,525   | 33,860   |
| 2                  | 30,727      | 31,227   | 31,852   | 32,602   | 33,727   | 34,064   | 34,564   | 35,564   | 35,920   |
| 3                  | 33,104      | 33,604   | 34,276   | 35,026   | 36,151   | 36,513   | 37,013   | 38,013   | 38,393   |
| 4                  | 34,506      | 35,006   | 35,706   | 36,456   | 37,581   | 37,957   | 38,457   | 39,457   | 39,852   |
| 5                  | 36,029      | 36,529   | 37,260   | 38,010   | 39,135   | 39,526   | 40,026   | 41,026   | 41,436   |
| 6                  | 37,342      | 37,842   | 38,599   | 39,349   | 40,474   | 40,879   | 41,379   | 42,379   | 42,803   |
| 7                  | 39,004      | 39,504   | 40,294   | 41,044   | 42,169   | 42,591   | 43,091   | 44,091   | 44,532   |
| 8                  | 40,654      | 41,154   | 41,977   | 42,727   | 43,852   | 44,291   | 44,791   | 45,791   | 46,249   |
| 9                  | 42,312      | 42,812   | 43,668   | 44,418   | 45,543   | 45,998   | 46,498   | 47,498   | 47,973   |
| 10                 | 45,191      | 45,691   | 46,605   | 47,355   | 48,480   | 48,965   | 49,465   | 50,465   | 50,970   |

| Bank Executive     |             |          |          |          |          |          |          |          |          |
|--------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                  | 33,294      | 33,794   | 34,470   | 35,220   | 36,345   | 36,708   | 37,208   | 38,208   | 38,590   |
| 2                  | 35,116      | 35,616   | 36,328   | 37,078   | 38,203   | 38,585   | 39,085   | 40,085   | 40,486   |
| 3                  | 37,022      | 37,522   | 38,272   | 39,022   | 40,147   | 40,548   | 41,048   | 42,048   | 42,468   |
| 4                  | 39,250      | 39,750   | 40,545   | 41,295   | 42,420   | 42,844   | 43,344   | 44,344   | 44,787   |
| 5                  | 41,480      | 41,980   | 42,820   | 43,570   | 44,695   | 45,142   | 45,642   | 46,642   | 47,108   |
| 6                  | 43,713      | 44,213   | 45,097   | 45,847   | 46,972   | 47,442   | 47,942   | 48,942   | 49,431   |
| 7                  | 45,945      | 46,445   | 47,374   | 48,124   | 49,249   | 49,741   | 50,241   | 51,246   | 51,758   |
| 8                  | 48,180      | 48,680   | 49,654   | 50,404   | 51,538   | 52,053   | 52,574   | 53,625   | 54,161   |
| 9                  | 50,406      | 50,910   | 51,928   | 52,707   | 53,893   | 54,432   | 54,976   | 56,076   | 56,637   |
| 10                 | 52,645      | 53,171   | 54,234   | 55,048   | 56,287   | 56,850   | 57,419   | 58,567   | 59,153   |
| 11                 | 54,898      | 55,447   | 56,556   | 57,404   | 58,696   | 59,283   | 59,876   | 61,074   | 61,685   |
| 12                 | 57,152      | 57,724   | 58,878   | 59,761   | 61,106   | 61,717   | 62,334   | 63,581   | 64,217   |
| 13                 | 61,110      | 61,721   | 62,955   | 63,899   | 65,337   | 65,990   | 66,650   | 67,983   | 68,663   |

| Bank Professional 3 |             |          |          |          |          |          |          |          |          |
|---------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point  | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                   | 56,013      | 56,573   | 57,704   | 58,570   | 59,888   | 60,487   | 61,092   | 62,314   | 62,937   |
| 2                   | 58,924      | 59,513   | 60,703   | 61,614   | 63,000   | 63,630   | 64,266   | 65,551   | 66,207   |
| 3                   | 61,828      | 62,446   | 63,695   | 64,650   | 66,105   | 66,766   | 67,434   | 68,783   | 69,471   |
| 4                   | 64,740      | 65,387   | 66,695   | 67,695   | 69,218   | 69,910   | 70,609   | 72,021   | 72,741   |
| 5                   | 67,652      | 68,329   | 69,696   | 70,741   | 72,333   | 73,056   | 73,787   | 75,263   | 76,016   |
| 6                   | 70,556      | 71,262   | 72,687   | 73,777   | 75,437   | 76,191   | 76,953   | 78,492   | 79,277   |
| 7                   | 74,482      | 75,227   | 76,732   | 77,883   | 79,635   | 80,431   | 81,235   | 82,860   | 83,689   |

| Bank Professional 2 |             |          |          |          |          |          |          |          |          |
|---------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point  | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                   | 80,049      | 80,849   | 82,466   | 83,703   | 85,586   | 86,442   | 87,306   | 89,052   | 89,943   |
| 2                   | 84,588      | 85,434   | 87,143   | 88,450   | 90,440   | 91,344   | 92,257   | 94,102   | 95,043   |
| 3                   | 89,054      | 89,945   | 91,744   | 93,120   | 95,215   | 96,167   | 97,129   | 99,072   | 100,063  |
| 4                   | 93,535      | 94,470   | 96,359   | 97,804   | 100,005  | 101,005  | 102,015  | 104,055  | 105,096  |
| 5                   | 100,910     | 101,919  | 103,957  | 105,516  | 107,890  | 108,969  | 110,059  | 112,260  | 113,383  |

| Bank Professional 1 |             |          |          |          |          |          |          |          |          |
|---------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point  | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                   | 92,129      | 93,050   | 94,911   | 96,335   | 98,503   | 99,488   | 100,483  | 102,493  | 103,518  |
| 2                   | 98,342      | 99,325   | 101,312  | 102,832  | 105,146  | 106,197  | 107,259  | 109,404  | 110,498  |
| 3                   | 103,480     | 104,515  | 106,605  | 108,204  | 110,639  | 111,745  | 112,862  | 115,119  | 116,270  |
| 4                   | 108,627     | 109,713  | 111,907  | 113,586  | 116,142  | 117,303  | 118,476  | 120,846  | 122,054  |
| 5                   | 117,156     | 118,328  | 120,695  | 122,505  | 125,261  | 126,514  | 127,779  | 130,335  | 131,638  |

| Head of Function   |             |          |          |          |          |          |          |          |          |
|--------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                  | 128,918     | 130,207  | 132,811  | 134,803  | 137,836  | 139,214  | 140,606  | 143,418  | 144,852  |
| 2                  | 132,428     | 133,752  | 136,427  | 138,473  | 141,589  | 143,005  | 144,435  | 147,324  | 148,797  |
| 3                  | 135,953     | 137,313  | 140,059  | 142,160  | 145,359  | 146,813  | 148,281  | 151,247  | 152,759  |
| 4                  | 139,484     | 140,879  | 143,697  | 145,852  | 149,134  | 150,625  | 152,131  | 155,174  | 156,726  |
| 5                  | 143,075     | 144,506  | 147,396  | 149,607  | 152,973  | 154,503  | 156,048  | 159,169  | 160,761  |

| Head of Division   |             |          |          |          |          |          |          |          |          |
|--------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                  | 151,236     | 152,748  | 155,803  | 158,140  | 161,698  | 163,315  | 164,948  | 168,247  | 169,929  |
| 2                  | 155,154     | 156,706  | 159,840  | 162,238  | 165,888  | 167,547  | 169,222  | 172,606  | 174,332  |
| 3                  | 159,059     | 160,650  | 163,863  | 166,321  | 170,063  | 171,764  | 173,482  | 176,952  | 178,722  |
| 4                  | 162,978     | 164,608  | 167,900  | 170,419  | 174,253  | 175,996  | 177,756  | 181,311  | 183,124  |
| 5                  | 166,902     | 168,571  | 171,942  | 174,521  | 178,448  | 180,232  | 182,034  | 185,675  | 187,532  |

| Director           |             |          |          |          |          |          |          |          |          |
|--------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                  | 191,075     | 192,986  | 196,846  | 199,799  | 204,294  | 206,337  | 208,400  | 212,568  | 214,694  |
| 2                  | 194,502     | 196,447  | 200,376  | 203,382  | 207,958  | 210,038  | 212,138  | 216,381  | 218,545  |
| 3                  | 197,911     | 199,890  | 203,888  | 206,946  | 211,602  | 213,718  | 215,855  | 220,172  | 222,374  |
| 4                  | 201,317     | 203,330  | 207,397  | 210,508  | 215,244  | 217,396  | 219,570  | 223,961  | 226,201  |
| 5                  | 204,711     | 206,758  | 210,893  | 214,056  | 218,872  | 221,061  | 223,272  | 227,737  | 230,014  |

| Special Advisor    |             |          |          |          |          |          |          |          |          |
|--------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Salary Scale Point | 02 Feb 2022 | Oct 2022 | Mar 2023 | Oct 2023 | Jan 2024 | Jun 2024 | Oct 2024 | Mar 2025 | Aug 2025 |
| 1                  | 176,745     | 178,512  | 182,082  | 184,813  | 188,971  | 190,861  | 192,770  | 196,625  | 198,591  |
| 2                  | 179,913     | 181,712  | 185,346  | 188,126  | 192,359  | 194,283  | 196,226  | 200,151  | 202,153  |
| 3                  | 183,068     | 184,899  | 188,597  | 191,426  | 195,733  | 197,690  | 199,667  | 203,660  | 205,697  |
| 4                  | 186,218     | 188,080  | 191,842  | 194,720  | 199,101  | 201,092  | 203,103  | 207,165  | 209,237  |
| 5                  | 189,357     | 191,251  | 195,076  | 198,002  | 202,457  | 204,482  | 206,527  | 210,658  | 212,765  |

### Notes

- All figures are as June 2025.
- Salary on appointment is linked to knowledge, skills and experience relevant to the role. It may, on occasion, be higher than the first point on the salary scale or in very limited circumstances be above the maximum point of the scale.
- Unite Trade Union is the recognised union for employees on salary scales Bank Officer to Bank Professional 1.
- SIPTU, Unite and the TEEU are the recognised unions for employees on the Technical and General Salary scales.
- Separate salary scales operate for those employed before 1995 to reflect modified PRSI and pension arrangements in line with the Civil Service Superannuation Scheme that applies to these employees.
- All salary scales are subject to the Additional Superannuation Contribution (ASC). The ASC replaced the Pension Levy (PRD) in January 2019.
- Under the Public Service Stability Agreement 2018-2020 – the ASC is a permanent additional pension contribution effective from January 2019. This pension contribution was set at a lower rate (reduction of approx. 3.5% for new recruits) than the PRD and was further reduced in January 2020. Click [here](#) for further details.
- The **Public Sector Pay Agreement (2024-2026)** allows for the application of the following pay increases:
  - 1 Jan 2024 – greater of 2.25% or €1,125
  - 1 Jun 2024 – 1%
  - 1 Oct 2024 – greater of 1% or €500
  - 1 Mar 2025 - greater of 2% or €1,000
  - 1 Aug 2025 – 1%
  - 1 Feb 2026 - greater of 1% or €500
  - 1 Jun 2026 - 1%

