



Video title: “What are the benefits of being a grad with Central Bank of Ireland”

This is a transcript of text in the video titled “What are the benefits of being a grad with Central Bank of Ireland”

The main benefit of the Grad Programme is the rotations and the fact that you kind of have that autonomy to figure out where you want to go next, and then I think most importantly, the people that you're working with as well.

Like, I think most everyone in the bank I've come across and worked with has been so supportive, so nice, helpful.

I think the opportunities for continued learning and trainings.

And it's really encouraged in the Bank and there is a, like, they really understand like that training and continuous learning is important. Also the pay is class.

The pay and annual leave and benefits like that, like they're really good for someone who's starting off in a job straight out of college.

As well, the flexi time. I really didn't think that would be a big thing for me.

So sometimes I like to go swimming in the morning and then come in a bit later.

Or if I want to meet a friend for lunch in town, then I can take a bit of a longer lunch, and then finally probably to work from home as well.

There's a real flexibility to work from home.

Another benefit at the Bank is the library. So we've got access to the library and if you're looking for any books to read, they'll definitely have it or any magazines.

Also the canteen. Yes, it's a great canteen. And it's cheap. It's amazing, yeah.

And the small size of the Graduate Programme in the Central Bank.

It's nicer to be able to kind of really get to know a group of people. Yeah, it's fun.

It's like a nice sized class, you can call it. I never feel like work takes over my life.

Like I know when I log off, like the rest of the day is mine, or the weekend or whatever.

I never feel like work spills over into my personal life.



Banc Ceannais na hÉireann
Central Bank of Ireland

Eurosystem

Video Transcript

Especially for sometimes I think when people come out of college, they get thrown into these roles where they're like, supposed to work until 7:00 every day and stuff. I think the Bank really values like that work life balance. I think the building itself is really cool.

There's a lot of kind of collaboration spaces.

You're not just always kind of sat at your desk or in a meeting room.

There's a lot of different kind of areas you can meet.

There's also a coffee dock on every floor, which is important.

Even though it's such a big building and there are so many staff members, it doesn't feel like it. It feels smaller. Yeah. Everyone's so friendly. Everyone smiles at each other.

So it doesn't have that kind of like, vast empty space feeling.